

To: Kuric, Nick, Moulton, G, Evanchik, A E., Wolfe, Laney, Mallardi, J, Groll, A P., Perez, F J., Maney, F, Richards, M, Mitchell, Greg, Grossberg, S, Dibenedetto, Charles A., Gambardella, Mark R., Brown, Greg, Guaneri, James, Figueroa, David A., O'Rourke, Rory, 1200 - New York Region (SCULLYA), Klein, John F., Alese, Louann F.
From: McHugh, Michael
Posted: 1/21/98 16:14
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Subject: Local Performance Program

To: All N.Y. Metro Managers

Attached is a copy of the Local Performance Presentation Mark gave at the Annual Meeting.

Also attached is a form letter to be used when giving "On The Spot" awards. A copy of all Local Performance Award letters must be sent to the Region office for budget tracking.

You will all be receiving a hard copy of the presentation and 20 copies of the "On The Spot" letters in the mail

If you have any questions, please give me a call.

Mike

51842 4224



New York Metro Region

DATE: _____

TO: _____

FROM: _____

Congratulations!!!

As a result of your efforts and accomplishments listed below, please accept a \$50.00 "On The Spot Award"! (use this form as your receipt to submit on the next Expense Report under the Expense Code #329).

Observations: _____

Thanks for helping to improve RJR's business!

cc: M. A. Young

51842 4225